**Goal, Question and Metrics Worksheet**

1. **Goal of PACE Inc.**

To understand the factors affecting staff absence in their Brazilian subsidiary, so that they can strategize ways to reduce it.

1. **Questions Related to the Goal**
2. What is the distribution of total absence times for the staff age group and how does it compare to the number of staff in the age groups?
3. How does seasonality (season, month, week) affect staff absence? Are there periods where absence is more?
4. Does longer distance to work and high transportation cost impact staff absence?
5. What are the most common reasons for staff absence?
6. Do staff that smoke or drink socially have more health-related complaints leading to absence from work?
7. Do social responsibilities like having more children or more pets have any impact on staff absence?
8. Compared to the healthy range for Body Mass Index (BMI), are our staff generally considered healthy? What percentage of our staff are outside the healthy range?
9. To what extent does level of education affect absence from work?
10. **Question Classification**

